

# Hill City Volleyball – Gender Competition Guidelines

## Purpose

Truth and Faith Events, LLC, (Doing-Business-As “Hill City Volleyball”) exists to provide competitive volleyball opportunities in a manner that reflects the values and mission of our Christian organization. As a host of AVP-sanctioned events, we are committed to maintaining fairness and integrity in competition while welcoming all athletes in a respectful environment.

## Division Eligibility Based on Biological Sex

In order to preserve fair play, Hill City Volleyball organizes its competitive divisions based on **biological sex**, defined as the sex assigned to an individual at birth, as recorded on an original birth certificate or medical documentation issued at or near the time of birth.

Accordingly:

- Participation in all Hill City Volleyball **Women’s Divisions** is restricted to individuals who are **biologically female**.
- Participation in the **Men’s Division** is open to individuals who are **biologically male**, including those who identify as female or non-binary.
- Individuals who are transgender are **welcome and encouraged to participate** in Hill City Volleyball events, provided they register for and compete in the division consistent with their biological sex.

## Transgender Participants

Hill City Volleyball respects the personal dignity of all individuals, including those who identify as transgender.

Transgender participants are welcome to compete in events hosted by Hill City Volleyball and will be supported in selecting the division corresponding to their biological sex.

## Verification Process

Hill City Volleyball does not proactively seek gender verification but reserves the right, in cases of dispute or upon formal complaint, to request documentation verifying an athlete’s biological sex as a condition of eligibility for gender-specific divisions (including co-ed divisions). This process will be conducted respectfully, confidentially, and in accordance with applicable laws.

## Religious and Organizational Rights

Hill City Volleyball is a private, faith-based organization operating in accordance with its Christian values and sincerely held religious beliefs. As such, our gender division policy reflects both our understanding of scriptural teachings and our organizational interest in promoting fair athletic competition.

We reserve the right to enforce this policy as an expression of our religious freedom under federal and applicable state law, including protections afforded by the **First Amendment**, the **Religious Freedom Restoration Act (RFRA)**, and similar statutes.